

ARTICLE 22

TRAINING

22.1 All required training and orientation undertaken during the term of the appointment shall be considered part of the workload for the term. Exceptions to this provision shall be limited to required training per University Executive Orders or mandatory coursework (i.e., courses required of all students in a particular program, which does not include elective courses) for: a) accreditation requirements, ~~or~~ b) approved curricular requirements, or c) meet the requirement of Provision 22.2.

22.2 **Courses designed specifically to support a practicum experience in teaching are an integral part of many students' academic enrichment and degree program. Such courses, if they are taken while a Teaching Associate has an appointment, shall not be considered part of the Teaching Associate's workload for the term. For the course to meet the requirements of this provision, it must count within a Teaching Associate's degree program and must not increase the number of units in their degree.**

~~22.2~~ ~~22.3~~ Academic Student Employees will not be required to pay additional tuition or fees as a result of enrolling in or repeating courses (including pedagogy courses) specifically related to training for their position outside of the exceptions listed above.

~~22.3~~ ~~22.4~~ For any orientation, training, or meeting required as a condition of employment, that is scheduled outside of the dates of the appointment term, Academic Student Employees shall receive either

- a. a separate appointment for the dates of the required orientation, training, or meetings; or
- b. an extension of the appointment to cover the dates of the required orientation, training, or meetings.