

ARTICLE 22

TRAINING

22.1 All required training and orientation undertaken during the term of the appointment shall be considered part of the workload for the term. Exceptions to this provision shall be limited to required training per University Executive Orders or mandatory coursework (i.e., courses required of all students in a particular program, which does not include elective courses) for: a) accreditation requirements or b) approved curricular requirements.

22.2 **Delivering high-quality instruction is of high importance for the CSU and Academic Student Employees. To support this mission, the CSU will provide all Teaching Associates access to developmental programming that addresses foundational teaching and learning theory and practices, with a focus on equity and inclusion in teaching and learning.**

~~22.2~~ **22.3** Academic Student Employees will not be required to pay additional tuition or fees as a result of enrolling in or repeating courses (including pedagogy courses) specifically related to training for their position outside of the exceptions listed above.

~~22.3~~ **22.4** For any orientation, training, or meeting required as a condition of employment, that is scheduled outside of the dates of the appointment term, Academic Student Employees shall receive either

- a. a separate appointment for the dates of the required orientation, training, or meetings; or
- b. an extension of the appointment to cover the dates of the required orientation, training, or meetings.