

Article XX
International and Immigrant support

XX.1 Academic Student Employees shall have a right to five (5) paid days of leave per year in order to attend visa and immigration proceedings and biometrics appointments for the employee and the employee's family.

XX.2 For those Academic Student Employees who pay a SEVIS fee and a non-immigrant visa application fee to attend their current program at the CSU and who are employed as Academic Student Employees in the term in which they matriculate in their current program, the SEVIS fee and the non-immigrant visa application fee paid by the Academic Student Employee will be reimbursed upon request and proof of payment unless that fee/those fees has/have already been paid or reimbursed by another source.

XX.3 Effective 2021/2022 Academic Year, the University shall establish an International and Immigrant Academic Student Employee Accounting and Legal Assistance Fund in the amount of \$10,000 per academic year. Academic Student Employees who are resident or non-resident aliens for tax purposes may apply for reimbursement from the fund of any out-of-pocket tax-related and legal expenses. Distribution of any funds shall be made in accordance with procedures, policies and requirements established by the Union.