## Memorandum of Understanding

## The California State University is committed to a professional workplace for all Academic Student <u>Employees</u>. The California State University recognizes the unique position that academic student employees hold within the university as both students and employees. The CSU is committed to a healthy work environment that promotes mutual respect and positive working relationships.

The CSU <u>Chancellor's Office representatives</u> and UAW agree to meet once each semester through the 2021-2022 <u>and 2022-2023</u> academic <del>year</del> years to discuss <del>professionalism in the workplace</del> ways to <u>encourage a healthy work environment</u> as it relates to Academic Student Employees in the CSU. The parties will agree upon the date, time, and location of the meeting.

To the extent the parties agree that additional meeting(s) during the 2021-2022 <u>and 2022-2023</u> academic <u>year</u> <u>years</u> are necessary, then the parties shall set a mutually agreed upon time, date, and location of the meeting(s).