

This is a package proposal containing all articles listed below. If CSU does not agree to this package in its entirety by 10/2/2021 at 10am, the Union reverts to its positions on each topic in this package as of 9/30/2021.

Article	Subject	Proposal
Article 1	Recognition	CCL
Article 2	Appointments, Posting, and Notification	CSU1 (9.28.2021) with section 2.8 modified as follows: 2.8 The notice will include, but not be limited to: the applicable appointment title, appointment time-base percentage (or range of hours), effective dates, salary/wages, health and other applicable benefits and deductions, and tuition and fee waiver or exemption information, department or equivalent unit, department or equivalent unit contact information, response requirements if any, a statement that the position is covered by the collective bargaining agreement between the parties, which obligates the University to provide certain information including that in Article 23 to the Union to enable it to enforce your rights under the agreement , the collective bargaining agreement's website, a website address with UAW 4123 Contact information and a systemwide website that provides information regarding the requirement and nature of the California Loyalty Oath.
Article 3	Benefits	CSU1 (09.16.2021)
Article 4	Classifications	CCL
Article 5	Concerted Activities	CCL
Article 6	Discipline	CCL
Article 7	Effect of Agreement	CCL
Article 8	Employment Evaluations	CCL
Article 9	Fee Waiver	CCL
Article 10	Grievance Procedure	CCL
Article 11	Health and Safety	CCL
Article 12	Holidays	CCL
Article 13	Instructional Materials, Service, and Support	CCL
Article 14	Leaves of Absence	CSU1 (09.28.2021)
Article 15	Management and Academic Rights	CCL
Article 16	Non-Discrimination	TA'd CSU1 (08.23.2021)
Article 17	Personnel Files	CCL
Article 18	Salary	CSU2 (09.30.2021) modified as follows: <ul style="list-style-type: none">• 2021/2022 ISA minimum \$16.00

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		<ul style="list-style-type: none">• 2022/2023 ISA minimum \$16.50
Article 19	Severability	CCL
Article 20	Sick Leave	CSU1 (09.16.2021)
Article 21	Summer Employment for TAs	CCL
Article 22	Training	CCL
Article 23	Union Access and Rights	CCL
Article 24	Union Security	CCL
Article 25	Vacation	CCL
Article 26	Workload	CCL
Article 27	Duration	from UAW Package 9.28.2021
MOU	Healthy Work Environment	CSU2 (09.30.2021)

Non-severable package proposal.

Include all current Side Letters and MOUs.

CCL: Current Contract Language