

UAW 4123
9/28/2021

This is part of a package proposal. UAW reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.

**Memorandum of
Understanding**

The California State University is committed to a ~~professional~~ workplace for all Academic Student Employees: **that fosters mutual respect. The CSU and UAW agree that bullying in the workplace does not further the University's business needs, employee well-being, or productivity.**

The CSU and UAW agree to meet once each semester through the 2021-2022 **and 2022-2023** academic years to discuss ~~professionalism in the~~ **a respectful** workplace as it relates to Academic Student Employees in the CSU. The parties will agree upon the date, time, and location of the meeting.

To the extent the parties agree that additional meeting(s) during the 2021-2022 **and 2022-2023** academic years are necessary, then the parties shall set a mutually agreed upon time, date, and location of the meeting(s).