

UAW 4123 Package
9/28/2021

Article	Subject	Proposal
Article 1	Recognition	CCL
Article 2	Notification	UAW 9.28.2021
Article 3	Benefits	CSU1 (09.16.2021)
Article 4	Classifications	CCL
Article 5	Concerted Activities	CCL
Article 6	Discipline	CCL
Article 7	Effect of Agreement	CCL
Article 8	Employment Evaluations	CCL
Article 9	Fee Waiver	UAW 9.28.2021
Article 10	Grievance Procedure	CCL
Article 11	Health and Safety	CCL
Article 12	Holidays	CCL
Article 13	Instructional Materials, Service, and Support	CCL
Article 14	Leaves of Absence	UAW 9.28.2021
Article 15	Management and Academic Rights	CCL
Article 16	Non-Discrimination	TA'd CSU1 (08.23.2021)
Article 17	Personnel Files	CCL
Article 18	Salary	Terms: <ul style="list-style-type: none"> ● 4% GSI for all Unit 11 employees on July 1, 2021 and July 1, 2022 ● All Unit 11 employee classifications minimum at least \$17/hour on July 1, 2021. All Unit 11 classifications that have a current minimum >\$17 receive a 4% minimum increase ● All Unit 11 employee classifications minimum at least \$18/hour on July 1, 2022. All Unit 11 classifications that have a current minimum >\$18 receive a 4% minimum increase
Article 19	Severability	CCL
Article 20	Sick Leave	CSU1 (09.16.2021)
Article 21	Summer Employment for TAs	CCL
Article 22	Training	CCL
Article 23	Union Access and Rights	CCL
Article 24	Union Security	CCL
Article 25	Vacation	CCL
Article 26	Workload	CCL
Article 27	Duration	UAW 9.28.2021
MOU	Respect in the Workplace	UAW 9.28.2021

Non-severable package proposal.
Include all current Side Letters and MOUs.
CCL: Current Contract Language